

## ***JOSEPH SWERDZEWSKI***

Joseph Swerdzewski was named President/CEO of FPMI Communications, September 1, 2001. He previously served as Vice-President of FPMI. As President and CEO of FPMI he is responsible for the management and strategic direction of the company. FPMI provides Human Resources technical service to federal agencies as well as training and publications on federal human resources topics. Mr. Swerdzewski is a well-known expert in the field of federal sector labor management relations. He is a frequently sought after speaker on all manner of labor relations and human resources subjects. He has conducted numerous facilitations of labor management groups aimed at improving their relationship. He is also a skilled mediator and facilitator of labor and employment disputes.

Prior to coming to FPMI he served as General Counsel of the Federal Labor Relations Authority (FLRA) from 1993 – 2001. He was appointed by President William J. Clinton to serve a second term as General Counsel on November 9, 1998 after confirmation by the United States Senate. Mr. Swerdzewski was the first General Counsel to be appointed to a second term.

As General Counsel, he was responsible for the investigation and prosecution of unfair labor practice charges, and the processing of representation petitions filed under the Federal Service Labor-Management Relations Statute throughout the United States and abroad. He also was responsible for the management of the Office of the General Counsel, which includes seven regional offices, which investigate and litigate over 10,000 unfair labor practice and representation case actions annually.

Under Mr. Swerdzewski's leadership the Office of General Counsel developed programs which resulted in an almost 30% reduction in ULP filings. He implemented a Facilitation, Intervention, Training and Education Program, which provides training and facilitation services, and alternative dispute resolution procedures. As General Counsel, he presented numerous lectures and seminars on Federal sector labor relations throughout the United States and in Korea, Panama and Italy. He also issued a series of Guidance Memorandum on various labor management subjects, which received critical acclaim from the federal labor relations community.

Mr. Swerdzewski joined the Office of General Counsel in 1979, and previously served as a Supervisory Attorney, in the Los Angeles Regional Office, Regional Attorney in the Denver Regional Office, and as Counsel for Special Outreach.

Before coming to the FLRA, he served as a Judge Advocate in the United States Air Force at Vandenberg AFB, California for four years. During **this** period, he acted as labor counsel and management representative in all areas of Federal sector, labor and personnel related problems. He is a retired Air Force Reserve Lieutenant Colonel.

Mr. Swerdzewski is a 1971 graduate of the College of the Holy Cross, Worcester, Massachusetts, and a 1974 graduate of Fordham University Law School, New York, New York. He is a member of the Bar in the states of New York and Colorado.

